

Tides Board Affiliation - BY MEMBER as of 12/31/2007

| Name            | Entity Affiliation                          | Director   | Officer Title                           | Individual Trustee or Director | Officer | Key Employee | Highest Compensated Employee | Former |
|-----------------|---|------------|---|--------------------------------|---------|--------------|------------------------------|--------|
| CHINA BROTSKY   | Tides Two Rivers Fund                       |            | Treasurer                               |                                | X       |              |                              |        |
| CHINA BROTSKY   | Tides, Inc.                                 |            | Vice President                          |                                | X       | X            |                              |        |
| CHUCK SAVITT    | Island Press                                | Yes        | President                               | X                              | X       |              |                              |        |
| CHUCK SAVITT    | Tides Foundation                            | Yes        |   | X                              |         |              |                              |        |
| CHUCK SAVITT    | Tides Network                               | Yes        | Treasurer                               | X                              | X       |              |                              |        |
| DAN CAROL       | Tides Center                                | Yes        |   | X                              |         |              |                              |        |
| DAN CAROL       | Tides Network                               | Yes        |   | X                              |         |              |                              |        |
| DANICA REMY     | Network for Good                            | Yes        |   | X                              |         |              |                              |        |
| DANICA REMY     | Tides Advocacy Fund                         |            | Treasurer                               |                                | X       |              |                              |        |
| DANICA REMY     | Tides Center                                |            | Former Treasurer/Current Asst Secretary |                                | X       |              |                              |        |
| DANICA REMY     | Tides Center (PA)                           | Yes        | Assistant Secretary                     | X                              | X       |              |                              |        |
| DANICA REMY     | Tides Foundation                            |            | Assistant Secretary                     |                                | X       |              |                              |        |
| DANICA REMY     | Tides Network                               |            | Assistant Treasurer                     |                                | X       |              |                              |        |
| DANICA REMY     | Tides Two Rivers Fund                       |            | Secretary                               |                                | X       |              |                              |        |
| DANICA REMY     | Tides, Inc.                                 |            | Managing Director/Treasurer/Secretary   |                                | X       | X            |                              |        |
| DRUMMOND PIKE   | American Charities                          | Yes        |   | X                              |         |              |                              |        |
| DRUMMOND PIKE   | Charity Projects Entertainment Fund (CPEF)  | Yes        |   | X                              |         |              |                              |        |
| DRUMMOND PIKE   | Democracy Alliance                          | Yes        | Treasurer                               | X                              | X       |              |                              |        |
| DRUMMOND PIKE   | Endswell Foundation                         | Yes        | Chair                                   | X                              | X       |              |                              |        |
| DRUMMOND PIKE   | Environmental Working Group                 | Yes        |   | X                              |         |              |                              |        |
| DRUMMOND PIKE   | Farallon Fund                               | Yes        | President                               | X                              | X       |              |                              |        |
| DRUMMOND PIKE   | Global Environment Project Institute (GEPI) | Yes        |   | X                              |         |              |                              |        |
| DRUMMOND PIKE   | Groundspring                                | Yes        | Secretary                               | X                              | X       |              |                              |        |
| DRUMMOND PIKE   | Heller Family Foundation                    | Yes        |   | X                              |         |              |                              |        |
| DRUMMOND PIKE   | Island Press                                | Yes        | Treasurer                               | X                              | X       |              |                              |        |
| DRUMMOND PIKE   | JK Irwin Trust                              | Yes        |   | X                              |         |              |                              |        |
| DRUMMOND PIKE   | Livingry                                    | Yes        | Treasurer                               | X                              | X       |              |                              |        |
| DRUMMOND PIKE   | Network for Good                            | Yes        |   | X                              |         |              |                              |        |
| DRUMMOND PIKE   | Sage Center                                 | Yes        |   | X                              |         |              |                              |        |
| DRUMMOND PIKE   | Threshold                                   | Yes        |   | X                              |         |              |                              |        |
| DRUMMOND PIKE   | Tides Advocacy Fund                         | Ex-officio | CEO                                     |                                | X       |              |                              |        |
| DRUMMOND PIKE   | Tides Canada Foundation                     | Yes        | Founding Chair                          | X                              | X       |              |                              |        |
| DRUMMOND PIKE   | Tides Center                                | Ex-officio | CEO                                     |                                | X       |              |                              |        |
| DRUMMOND PIKE   | Tides Center (PA)                           | Yes        | CEO                                     |                                | X       |              |                              |        |
| DRUMMOND PIKE   | Tides Foundation                            | Ex-officio | CEO                                     |                                | X       |              |                              |        |
| DRUMMOND PIKE   | Tides Network                               | Ex-officio | CEO                                     |                                | X       |              |                              |        |
| DRUMMOND PIKE   | Tides Two Rivers Fund                       | Ex-officio | CEO                                     |                                | X       |              |                              |        |
| DRUMMOND PIKE   | Tides, Inc.                                 | Ex-officio | CEO                                     |                                | X       | X            | X                            |        |
| DRUMMOND PIKE   | Underdog Foundation                         | Yes        |   | X                              |         |              |                              |        |
| DRUMMOND PIKE   | Weithorn and Ehrmann Families Foundations   | Yes        |   | X                              |         |              |                              |        |
| DRUMMOND PIKE   | Working Assets, Inc.                        | Yes        |   | X                              |         |              |                              |        |
| ELLEN FRIEDMAN  | New Field Foundation                        | Yes        |   | X                              |         |              |                              |        |
| ELLEN FRIEDMAN  | Rouhana Family Foundation                   | Yes        |   | X                              |         |              |                              |        |
| ELLEN FRIEDMAN  | Three Guineas Fund                          | Yes        |   | X                              |         |              |                              |        |
| ELLEN FRIEDMAN  | Tides Center                                |            | Vice-President/Executive Director       |                                | X       | X            | X                            |        |
| ELLEN FRIEDMAN  | Tides Center (PA)                           | Yes        | Vice-President/Secretary                | X                              | X       |              |                              |        |
| ELLEN FRIEDMAN  | Tides Foundation                            |            | Vice-President                          |                                | X       |              |                              |        |
| ELLEN FRIEDMAN  | Tides Network                               |            | Executive Vice President                |                                | X       |              |                              |        |
| ELLEN FRIEDMAN  | Tides, Inc.                                 |            | Executive Vice President                |                                | X       |              |                              |        |
| FARNAZ GOLSHANI | Tides Center                                |            |   |                                |         | X            |                              |        |
| GAIL RAVITZ     | Tides Center                                |            |   |                                |         | X            |                              |        |

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|                   |  |     |                                |   |   |   |   |   |
|-------------------|--|-----|--------------------------------|---|---|---|---|---|
| GARY SCHWARTZ     | Burt Foundation (Fresh Sound)                | Yes |                                | X |   |   |   |   |
| GARY SCHWARTZ     | Tides Foundation                             |     |                                |   |   | X |   |   |
| GRACE UWADIALE    | Tides Center                                 |     | Former Treasurer               |   |   |   |   | X |
| GRACE UWADIALE    | Tides Center (PA)                            |     | Former Treasurer               |   |   |   |   | X |
| IARA DUARTE PENG  | Tides Advocacy Fund                          | Yes |                                | X |   |   |   |   |
| IDELISSE MALAVE   | Goldman-Sonnenfeldt Foundation               | Yes |                                | X |   |   |   |   |
| IDELISSE MALAVE   | Heller Family Foundation                     | Yes |                                | X |   |   |   |   |
| IDELISSE MALAVE   | Schott Center for Public and Early Education | Yes |                                | X |   |   |   |   |
| IDELISSE MALAVE   | Tides Foundation                             |     | Former Executive Director      |   |   |   |   | X |
| JANE LEVIKOW      | Tides Center                                 |     |                                |   |   | X |   |   |
| JOANIE BRONFMAN   | Tides Foundation                             | Yes |                                | X |   |   |   |   |
| JOANIE BRONFMAN   | Tides Network                                | Yes |                                | X |   |   |   |   |
| JOEL SOLOMON      | Endswell Foundation                          |     | Executive Director             | X | X |   |   |   |
| JOEL SOLOMON      | Ginungagap                                   |     | Secretary/Treasurer            |   | X |   |   |   |
| JOEL SOLOMON      | Tides Canada Foundation                      | Yes | Vice-Chair                     | X | X |   |   |   |
| JOEL SOLOMON      | Tides Foundation                             | Yes | Chair                          | X | X |   |   |   |
| JOEL SOLOMON      | Tides Network                                | Yes |                                | X |   |   |   |   |
| JOEL SOLOMON      | Tides Two Rivers Fund                        | Yes | Chair                          | X | X |   |   |   |
| JOEL SOLOMON      | Underdog Foundation                          | Yes |                                | X |   |   |   |   |
| john a powell     | Tides Foundation                             | Yes |                                | X |   |   |   |   |
| john a powell     | Tides Network                                | Yes | Chair                          | X | X |   |   |   |
| JOHN O'NEIL       | Tides Center                                 | Yes | Treasurer                      | X | X |   |   |   |
| JOHN O'NEIL       | Tides Network                                | Yes |                                | X |   |   |   |   |
| JOSEPH MOUZON     | Groundspring                                 |     | Executive Director             |   | X |   |   |   |
| JOSEPH MOUZON     | Network for Good                             |     | Executive Director NPO         |   |   | X |   |   |
| JOSEPH MOUZON     | Tides Advocacy Fund                          | Yes | Secretary                      | X | X |   |   |   |
| LARRY LITVAK      | Farallon Fund                                |     | Secretary/Treasurer            |   | X |   |   |   |
| LARRY LITVAK      | Tides Center                                 | Yes | Vice-Chair                     | X | X |   |   |   |
| LARRY LITVAK      | Tides Center (PA)                            | Yes | Vice-Chair                     | X | X |   |   |   |
| LARRY LITVAK      | Tides Network                                | Yes |                                | X |   |   |   |   |
| LARRY LITVAK      | Tides Two Rivers Fund                        | Yes |                                | X |   |   |   |   |
| LARRY LITVAK      | Tides, Inc.                                  | Yes |                                | X |   |   |   |   |
| LARRY LITVAK      | Working Assets, Inc.                         |     |                                |   |   |   | X |   |
| LAUREN WEBSTER    | Tides Foundation                             |     | CFO/Treasurer                  |   | X | X | X |   |
| LAUREN WEBSTER    | Tides Network                                |     | CFO                            |   | X |   |   |   |
| LAUREN WEBSTER    | Tides, Inc.                                  |     | CFO                            |   | X |   |   |   |
| LORENZO ERSLAND   | Tides Foundation                             |     |                                |   |   |   | X |   |
| MARTHA JIMENEZ    | Tides Center                                 | Yes | Secretary                      | X | X |   |   |   |
| MARTHA JIMENEZ    | Tides Network                                | Yes |                                | X |   |   |   |   |
| MAYA WILEY        | Tides Center                                 | Yes |                                | X |   |   |   |   |
| MAYA WILEY        | Tides Network                                | Yes | Vice-Chair                     | X | X |   |   |   |
| MELISSA BRADLEY   | Tides Foundation                             | Yes | Secretary                      | X | X |   |   |   |
| MELISSA BRADLEY   | Tides Network                                | Yes |                                | X |   |   |   |   |
| MELISSA BRADLEY   | Tides Two Rivers Fund                        | Yes |                                | X |   |   |   |   |
| NOA EMMETT ALULI  | Tides Center                                 | Yes |                                | X |   |   |   |   |
| NOA EMMETT ALULI  | Tides Network                                | Yes |                                | X |   |   |   |   |
| QUINN DELANEY     | Tides Foundation                             | Yes | Former Chair/Current Director  | X |   |   |   |   |
| QUINN DELANEY     | Tides Network                                | Yes | Secretary                      | X | X |   |   |   |
| ROBIN WOLANER     | Tides Foundation                             | Yes |                                | X |   |   |   |   |
| ROBIN WOLANER     | Tides Network                                | Yes |                                | X |   |   |   |   |
| ROBIN WOLANER     | Working Assets, Inc.                         | Yes |                                | X |   |   |   |   |
| STEPHANIE CLOHESY | Tides Center                                 | Yes | Current Chair/Former Secretary | X | X |   |   |   |
| STEPHANIE CLOHESY | Tides Center (PA)                            | Yes | Chair                          | X | X |   |   |   |
| STEPHANIE CLOHESY | Tides Network                                | Yes |                                | X |   |   |   |   |
| STEPHANIE CLOHESY | Tides, Inc.                                  | Yes | Secretary                      | X | X |   |   |   |
| TOD HILL          | Tides Foundation                             |     |                                |   |   |   | X |   |
| WADE RATHKE       | Tides Advocacy Fund                          | Yes | Chair                          | X | X |   |   |   |
| WADE RATHKE       | Tides Center                                 | Yes | Former Chair/Current Director  | X |   |   |   |   |
| WADE RATHKE       | Tides Foundation                             | Yes |                                | X |   |   |   |   |
| WADE RATHKE       | Tides Network                                | Yes |                                | X |   |   |   |   |
| WADE RATHKE       | Tides, Inc.                                  | Yes | Chair                          | X | X |   |   |   |