

Tides Board Affiliation - BY MEMBER as of 12/31/2007

Name	Entity Affiliation	Director	Officer Title	Individual Trustee or Director	Officer	Key Employee	Highest Compensated Employee	Former
CHINA BROTSKY	Tides Two Rivers Fund		Treasurer		X			
CHINA BROTSKY	Tides, Inc.		Vice President		X	X		
CHUCK SAVITT	Island Press	Yes	President	X	X			
CHUCK SAVITT	Tides Foundation	Yes		X				
CHUCK SAVITT	Tides Network	Yes	Treasurer	X	X			
DAN CAROL	Tides Center	Yes		X				
DAN CAROL	Tides Network	Yes		X				
DANICA REMY	Network for Good	Yes		X				
DANICA REMY	Tides Advocacy Fund		Treasurer		X			
DANICA REMY	Tides Center		Former Treasurer/Current Asst Secretary		X			
DANICA REMY	Tides Center (PA)	Yes	Assistant Secretary	X	X			
DANICA REMY	Tides Foundation		Assistant Secretary		X			
DANICA REMY	Tides Network		Assistant Treasurer		X			
DANICA REMY	Tides Two Rivers Fund		Secretary		X			
DANICA REMY	Tides, Inc.		Managing Director/Treasurer/Secretary		X	X		
DRUMMOND PIKE	American Charities	Yes		X				
DRUMMOND PIKE	Charity Projects Entertainment Fund (CPEF)	Yes		X				
DRUMMOND PIKE	Democracy Alliance	Yes	Treasurer	X	X			
DRUMMOND PIKE	Endswell Foundation	Yes	Chair	X	X			
DRUMMOND PIKE	Environmental Working Group	Yes		X				
DRUMMOND PIKE	Farallon Fund	Yes	President	X	X			
DRUMMOND PIKE	Global Environment Project Institute (GEPI)	Yes		X				
DRUMMOND PIKE	Groundspring	Yes	Secretary	X	X			
DRUMMOND PIKE	Heller Family Foundation	Yes		X				
DRUMMOND PIKE	Island Press	Yes	Treasurer	X	X			
DRUMMOND PIKE	JK Irwin Trust	Yes		X				
DRUMMOND PIKE	Livingry	Yes	Treasurer	X	X			
DRUMMOND PIKE	Network for Good	Yes		X				
DRUMMOND PIKE	Sage Center	Yes		X				
DRUMMOND PIKE	Threshold	Yes		X				
DRUMMOND PIKE	Tides Advocacy Fund	Ex-officio	CEO		X			
DRUMMOND PIKE	Tides Canada Foundation	Yes	Founding Chair	X	X			
DRUMMOND PIKE	Tides Center	Ex-officio	CEO		X			
DRUMMOND PIKE	Tides Center (PA)	Yes	CEO		X			
DRUMMOND PIKE	Tides Foundation	Ex-officio	CEO		X			
DRUMMOND PIKE	Tides Network	Ex-officio	CEO		X			
DRUMMOND PIKE	Tides Two Rivers Fund	Ex-officio	CEO		X			
DRUMMOND PIKE	Tides, Inc.	Ex-officio	CEO		X	X	X	
DRUMMOND PIKE	Underdog Foundation	Yes		X				
DRUMMOND PIKE	Weithorn and Ehrmann Families Foundations	Yes		X				
DRUMMOND PIKE	Working Assets, Inc.	Yes		X				
ELLEN FRIEDMAN	New Field Foundation	Yes		X				
ELLEN FRIEDMAN	Rouhana Family Foundation	Yes		X				
ELLEN FRIEDMAN	Three Guineas Fund	Yes		X				
ELLEN FRIEDMAN	Tides Center		Vice-President/Executive Director		X	X	X	
ELLEN FRIEDMAN	Tides Center (PA)	Yes	Vice-President/Secretary	X	X			
ELLEN FRIEDMAN	Tides Foundation		Vice-President		X			
ELLEN FRIEDMAN	Tides Network		Executive Vice President		X			
ELLEN FRIEDMAN	Tides, Inc.		Executive Vice President		X			
FARNAZ GOLSHANI	Tides Center					X		
GAIL RAVITZ	Tides Center					X		

Tides Board Affiliation - BY MEMBER as of 12/31/2007

GARY SCHWARTZ	Burt Foundation (Fresh Sound)	Yes		X				
GARY SCHWARTZ	Tides Foundation					X		
GRACE UWADIALE	Tides Center		Former Treasurer					X
GRACE UWADIALE	Tides Center (PA)		Former Treasurer					X
IARA DUARTE PENG	Tides Advocacy Fund	Yes		X				
IDELISSE MALAVE	Goldman-Sonnenfeldt Foundation	Yes		X				
IDELISSE MALAVE	Heller Family Foundation	Yes		X				
IDELISSE MALAVE	Schott Center for Public and Early Education	Yes		X				
IDELISSE MALAVE	Tides Foundation		Former Executive Director					X
JANE LEVIKOW	Tides Center					X		
JOANIE BRONFMAN	Tides Foundation	Yes		X				
JOANIE BRONFMAN	Tides Network	Yes		X				
JOEL SOLOMON	Endswell Foundation		Executive Director	X	X			
JOEL SOLOMON	Ginungagap		Secretary/Treasurer		X			
JOEL SOLOMON	Tides Canada Foundation	Yes	Vice-Chair	X	X			
JOEL SOLOMON	Tides Foundation	Yes	Chair	X	X			
JOEL SOLOMON	Tides Network	Yes		X				
JOEL SOLOMON	Tides Two Rivers Fund	Yes	Chair	X	X			
JOEL SOLOMON	Underdog Foundation	Yes		X				
john a powell	Tides Foundation	Yes		X				
john a powell	Tides Network	Yes	Chair	X	X			
JOHN O'NEIL	Tides Center	Yes	Treasurer	X	X			
JOHN O'NEIL	Tides Network	Yes		X				
JOSEPH MOUZON	Groundspring		Executive Director		X			
JOSEPH MOUZON	Network for Good		Executive Director NPO			X		
JOSEPH MOUZON	Tides Advocacy Fund	Yes	Secretary	X	X			
LARRY LITVAK	Farallon Fund		Secretary/Treasurer		X			
LARRY LITVAK	Tides Center	Yes	Vice-Chair	X	X			
LARRY LITVAK	Tides Center (PA)	Yes	Vice-Chair	X	X			
LARRY LITVAK	Tides Network	Yes		X				
LARRY LITVAK	Tides Two Rivers Fund	Yes		X				
LARRY LITVAK	Tides, Inc.	Yes		X				
LARRY LITVAK	Working Assets, Inc.						X	
LAUREN WEBSTER	Tides Foundation		CFO/Treasurer		X	X	X	
LAUREN WEBSTER	Tides Network		CFO		X			
LAUREN WEBSTER	Tides, Inc.		CFO		X			
LORENZO ERSLAND	Tides Foundation						X	
MARTHA JIMENEZ	Tides Center	Yes	Secretary	X	X			
MARTHA JIMENEZ	Tides Network	Yes		X				
MAYA WILEY	Tides Center	Yes		X				
MAYA WILEY	Tides Network	Yes	Vice-Chair	X	X			
MELISSA BRADLEY	Tides Foundation	Yes	Secretary	X	X			
MELISSA BRADLEY	Tides Network	Yes		X				
MELISSA BRADLEY	Tides Two Rivers Fund	Yes		X				
NOA EMMETT ALULI	Tides Center	Yes		X				
NOA EMMETT ALULI	Tides Network	Yes		X				
QUINN DELANEY	Tides Foundation	Yes	Former Chair/Current Director	X				
QUINN DELANEY	Tides Network	Yes	Secretary	X	X			
ROBIN WOLANER	Tides Foundation	Yes		X				
ROBIN WOLANER	Tides Network	Yes		X				
ROBIN WOLANER	Working Assets, Inc.	Yes		X				
STEPHANIE CLOHESY	Tides Center	Yes	Current Chair/Former Secretary	X	X			
STEPHANIE CLOHESY	Tides Center (PA)	Yes	Chair	X	X			
STEPHANIE CLOHESY	Tides Network	Yes		X				
STEPHANIE CLOHESY	Tides, Inc.	Yes	Secretary	X	X			
TOD HILL	Tides Foundation						X	
WADE RATHKE	Tides Advocacy Fund	Yes	Chair	X	X			
WADE RATHKE	Tides Center	Yes	Former Chair/Current Director	X				
WADE RATHKE	Tides Foundation	Yes		X				
WADE RATHKE	Tides Network	Yes		X				
WADE RATHKE	Tides, Inc.	Yes	Chair	X	X			